

CML

EFFECTIVE GOVERNANCE



November 7, 2024

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Welcome

*Wynetta Massey, CML Executive Board President
and City of Colorado Springs City Attorney*



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Your Role as an Elected Official or Municipal Employee

Kevin Bommer, *CML Executive Director*



What is CML?

- Nonprofit, non-partisan association of 271 Colorado municipalities
- Established in 1923
- Governed by a 21-member Executive Board
- CML exists for its members and because of our members



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CML's Strategic Plan



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Major policies of CML are established by the membership at the annual business meeting and by the CML Executive Board and various committees. Daily operations of the League are carried out by a 17-member staff. CML also has a variety of professional sections and 14 regional districts that give CML depth and breadth in its understanding of municipal needs.



MISSION

Advocacy, information, and training supporting exceptional municipal governance.



VISION

Empowered cities and towns, united for a strong Colorado



VALUES

Commitment, service, collaboration

CML EFFECTIVE GOVERNANCE WORKSHOP

Your role as an elected official or municipal employee

Two Basic Features

- An elected official decides policy questions, and;
- A professionally trained manager, hired by council, governs municipal administration

In Practice

- The Council/Board paints the big picture, and;
- Entrusts the details of the administration and implementation to direct reports/municipal staff

Your role as an elected official or municipal employee

There are differences in the roles, AND similarities.

The public expects and deserves your best, including:

- Honesty
- Accountability
- Personal character
- Lawful, ethical conduct
- Making decisions that put the community first
- Open and fair decision-making processes
- Respect for individuals and the community
- Decorum and professionalism

As you embrace your role, keep in mind:

- You've gone from citizen to city representative and official - you are now the ultimate insider!
- You now represent the whole, not just one issue or opinion - make decisions in the best interests of entire community as that is who it impacts
- Collaboration and consensus-building must be intentionally practiced
- Misunderstanding your role can reduce your effectiveness AND increase the risk of liability for your municipality
- You set the tone in your community!

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Thank You!

CML.org

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