

CML

EFFECTIVE GOVERNANCE



Small Group Discussion:
Putting Learning into Practice

Turn Learning into Action

Objective: This exercise helps you translate today's insights into actionable steps, with time to collaborate in small groups to refine your thoughts and gain new perspectives. Consider the session themes of your role, ethics and liability, media relations, open meetings, advocacy, civility, and public engagement

1. Reflect on key takeaways
2. Break into small groups and discuss for additional insight
3. Develop your personal *Action Plan*
4. Set a timeline
5. Share and commit

#1 Reflect on key takeaways

- Begin by identifying two or three key insights from today's sessions that feel most relevant to you.
- These could relate to themes like ethics, transparency, civility, or public engagement.
- Write these down to help organize your thoughts for the group discussion.

#2 Discuss in small groups

- Break into small groups of 3-4 people to share your takeaways to help you clarify them and inspire additional ways to put these ideas into practice.

Prompts to help:

- What stood out to you today, and why?
 - How might these insights apply to challenges in your role or community?
 - What do you foresee as potential obstacles, and what support might you need?
- Listen to each other's perspectives, ask questions, and explore ideas together.

#3 Develop your *Action Plan*

- Based on your personal reflections and the insights gained from your group discussion, outline one or two specific actions you plan to take.

For each takeaway:

- Describe one concrete step you can take to implement this idea in your role.
- Identify any resources, people, or additional training you might need.
- Think about possible challenges and ways to address them.

#4 Set a timeline

- Prioritize one or two actions to start within the next 30 days.
- Set short-term and long-term goals to keep yourself on track.

#5 Share and commit

- Reconvene with your group to share one key action step.
- Use this opportunity to gain feedback and brainstorm solutions to any challenges
- Find an accountability buddy from your colleagues you can check in with on progress.

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Thank You!

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