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To: CML Executive Board
From: Kevin Bommer, Executive Director
Date: December 5, 2024
Subject: Agenda for the December 13, 2024 Board Meeting

Attachments:
Meeting Minutes from October 18, 2024
BAM Committee Report
Policy Committee Report
Amicus Request
Amicus Year-End Report
State of our Cities and Towns Report
CML Strategic Plan Revision Memo
DRAFT 2025 Executive Director Performance Plan

As previously announced, the CML Executive Board will meet **Friday, December 13, 2024 at 10:00 a.m.** Board members may participate remotely. If you are unable to attend this meeting, please contact Lara Larkin (llarkin@cml.org).

Join Zoom Meeting

Colorado Municipal League is inviting you to a scheduled Zoom meeting.

Topic: CML Executive Board Meeting

Time: Dec 13, 2024 10:00 AM Mountain Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/4887683792?pwd=YVZ6TUlrejdVOVZ5TWxqTkNjY2RnQT09&omn=89927459315>

Meeting ID: 488 768 3792

Passcode: 3EzAfv

AGENDA

**Designates action item requiring a vote*

10:00 a.m. Call to order, President Massey.

Establishment of a quorum. (At least eight Board members must be present.)

Acknowledge staff member departure. Rachel Woolworth, municipal research analyst, is leaving CML to pursue a new opportunity. (Denise White)

***Approval of the attached October 18, 2024 minutes.**

* **BAM Committee Report.** The Budget, Audit, and Management Committee met on Dec. 5 and recommends approval on the 2024 year-end changes in board designated funds, and the proposed 2025 budget. (Secretary/Treasurer Weinberg & Allison Wright, attachment)

* **Policy Committee Report.** The Advocacy Team will report on recommendations from the CML Policy Committee meeting held on December 6 and provide a preview of the 2025 session. (Heather Stauffer, attachment)

* **Amicus Request.** The committee requests Board approval to support the City of Aurora in responding to two pending Rule 21 petitions arising from municipal trespassing cases. The Colorado Supreme Court request CML's participation and the cases mirror the arguments made in the Westminster v. Camp case for which the Board approved amicus participation. (Robert Sheesley, attachment)

Amicus Committee year-end report. (Robert Sheesley, attachment)

Report on the 2024 State of our Cities and Towns. The State of Our Cities and Towns (SOOCAT) report was released recently and staff will provide insight into the very timely data from the report. (Denise White, attachment)

CML Strategic Plan review process update. Staff will provide an update on continued promotion of the mission, vision, and values, as well as key priorities in the current plan. Staff will also provide a timeline for revision of plan details to align with feedback and direction from the staff and Board retreats. (Kevin Bommer, attachment)

Executive session (Staff will be excused)

* **Updated Executive Director Performance Plan.** Draft updates to the executive director's performance plan were presented to the executive officers for initial review, based on the evaluation conducted by the executive officers. (President Massey, attachment)

* **Executive Director 2025 Compensation.** The BAM Committee met in October to finalize a recommendation for the executive director's 2025 compensation. While included in the 2025 budget, action from the Board is required to confirm the recommendation. (Secretary/Treasurer Weinberg)

* **Adjournment.**

Next Meeting Date: Friday, January 24, 2025.

2025 meeting dates: Feb. 28, Mar. 21, Apr. 25, Jun 26 – Annual Conference