

Living Into Values

Justice Melissa Hart
Colorado Supreme Court



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Living into Values at the Personal Level

- Self-Awareness
- Consistency
- Integrity
- Commitment
- Reflection

THE CODE OF THE WEST



Live each day with courage

Take pride in your work

Always finish what you start

Do what has to be done

When you make a promise, keep it

Be tough but fair

Talk less and say more

Remember some things aren't for sale

Know where to draw the line

Ride for the brand

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Translating to an organizational level

- Clear Communication
- Leading by Example
- Policy and Practice
- Training and Development
- Recognition and Accountability
- Stakeholder Engagement
- Continuous Improvement

Colorado Judicial Department Values

To act with:

Integrity

To be trustworthy, diligent, and accountable, holding ourselves to a high standard of excellence in service.

Fairness

To be impartial and respectful in our actions, procedures, decisions, and treatment of all.

Transparency

To provide visibility on how decisions are made to stakeholders both inside and outside of the Department through regular and clear communication.

To be:

Inclusive

An organization that is compassionate and accessible to the public, and that provides our employees with safe and equitable working environments.

Collaborative

An organization that works with our partners and prioritizes operating with a cooperative mindset to achieve Department goals.

Innovative

An organization that is designed to be flexible and creative to meet the ever-changing needs of the public and our employees.

Municipality Values

Denver	Ft. Collins	Grand Junction	Alamosa	Sterling
Listen	Partnership	Professionalism	Transparency	Integrity
Dare	Service	Integrity	Compassion	Professionalism
Deliver	Safety & Wellbeing	Compassion	Inclusiveness	Courage
	Sustainability	Service	Sustainable	Respect
	Integrity		Stewardship	Perseverance
			Responsive	Intentional (actions and decisions)
			Service Oriented	
			Collaborative	
			Diversity	

Civility as a Value

- Individually
 - Respectful and courteous behavior
 - Fostering positive interactions
 - Professionalism
 - Empathy

Civility as a Value

- Organizationally
 - Conflict resolution
 - Inclusivity
 - Training and development
 - Positive reinforcement
 - Leading by example
 - Feedback mechanisms

Thank you for attending!



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Thank
You!

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