

AI in the Workplace

CML Conference 2024

Meet Our Panelists

- **Polly Gallagher**
Executive Director, Grand County Library
- **Tara Thompson**
Finance Director, Grand County Library
- **Brandy Walker, SPHR**
Employers Council
- **Mark Decker, Esq.**
Employers Council

Copyright and Disclaimer

©Copyright, 2024. Mountain States Employers Council Inc. d/b/a Employers Council. All rights reserved. Quotation from or reproduction of any part of this document, in any form, without prior permission in writing from Employers Council, is prohibited.

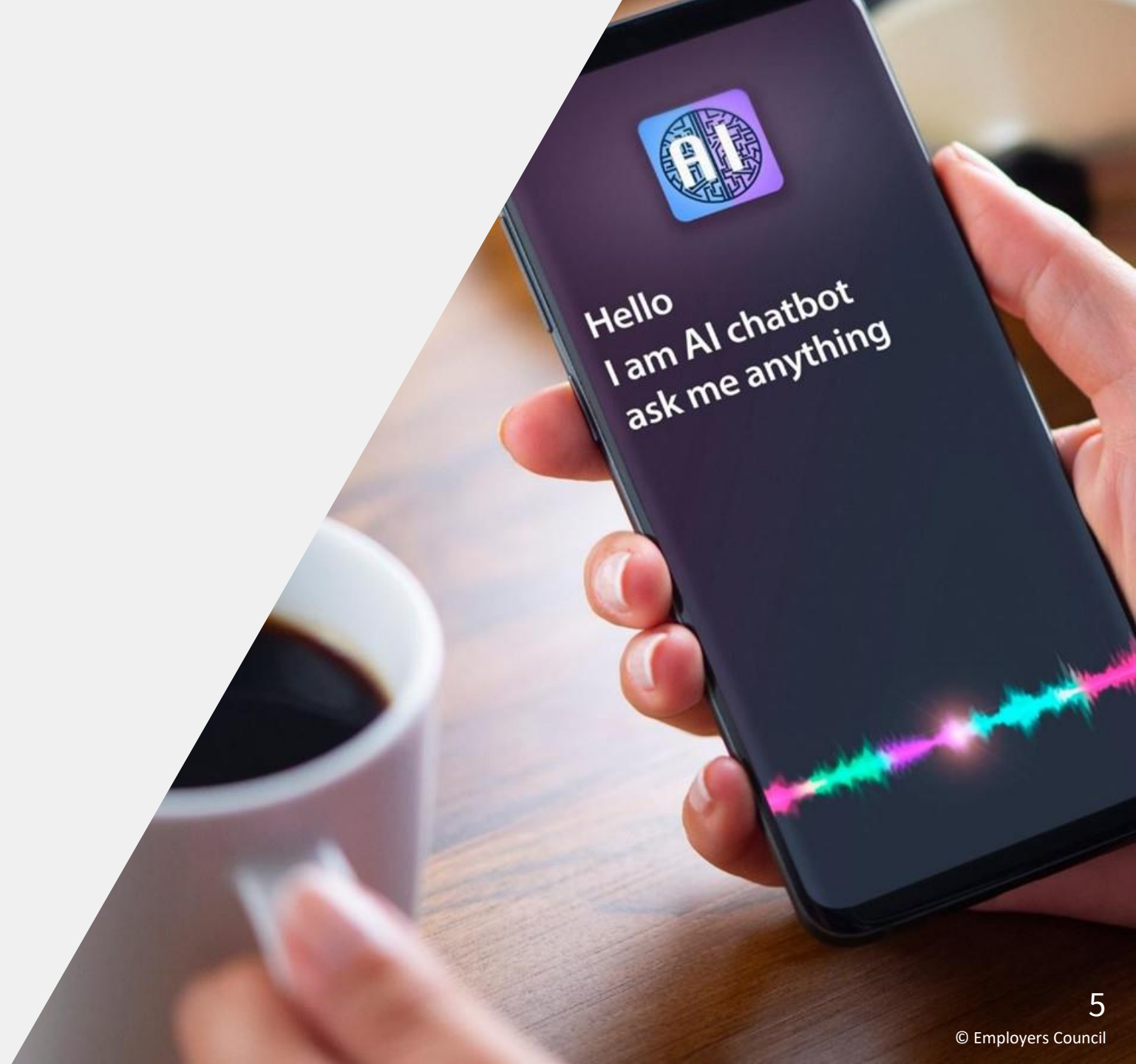
Important Notice:

The information provided herein is general in nature and designed to serve as a guide to understanding. These materials are not to be construed as the rendering of legal or management advice. If the reader has a specific need or problem, the services of a competent professional should be sought to address the particular situation.



AI as a Tool

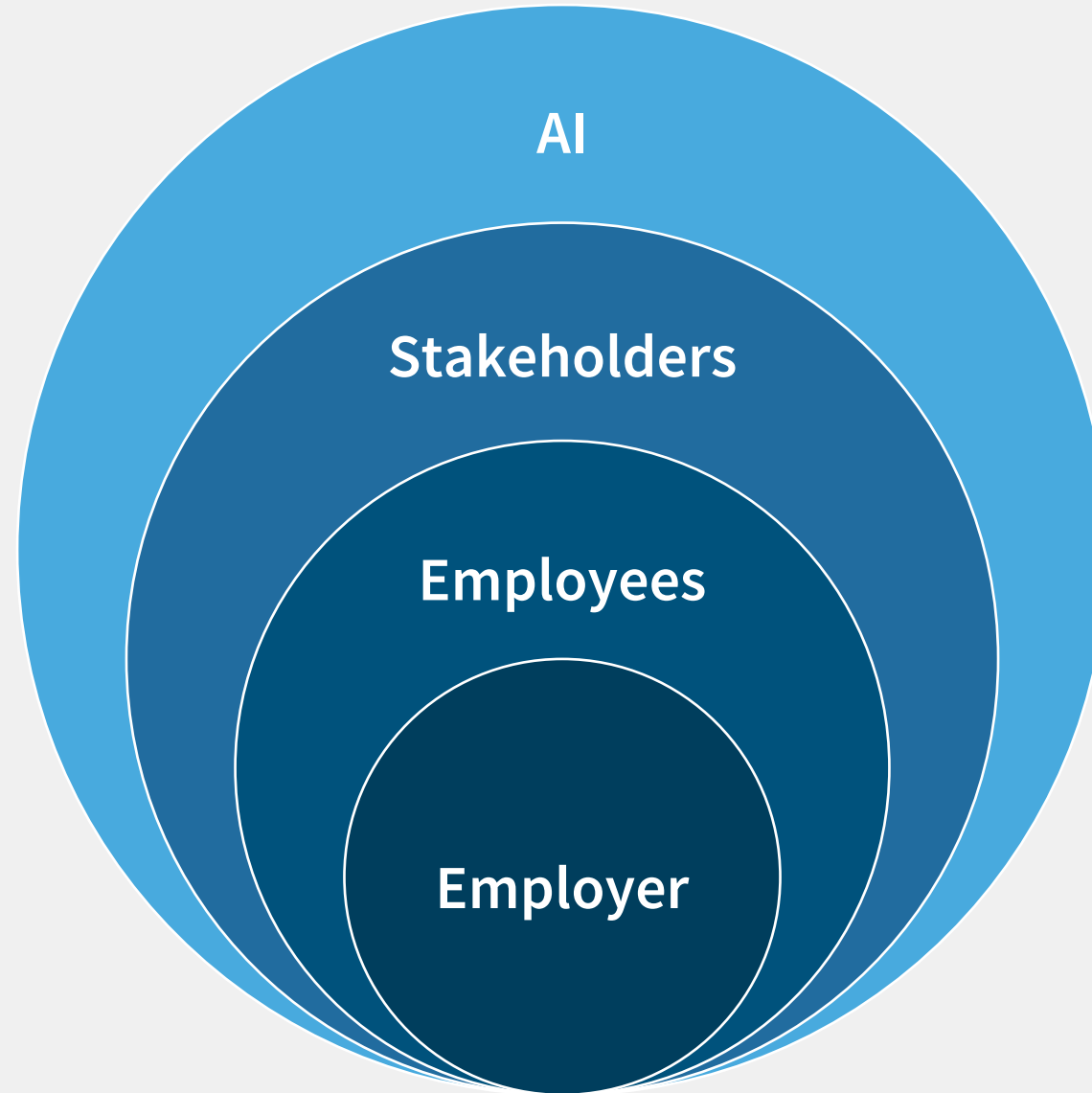
- Recognition
- Prediction
- Generative





The Promise of AI to Achieve Objectives

- Increase Productivity & Efficiency
- Save Money
- Improve Stakeholder Experience
- Mitigate Risk, Problem Solve





Legal Pitfalls

Discrimination

Privacy and Confidentiality

National Labor Relations Act

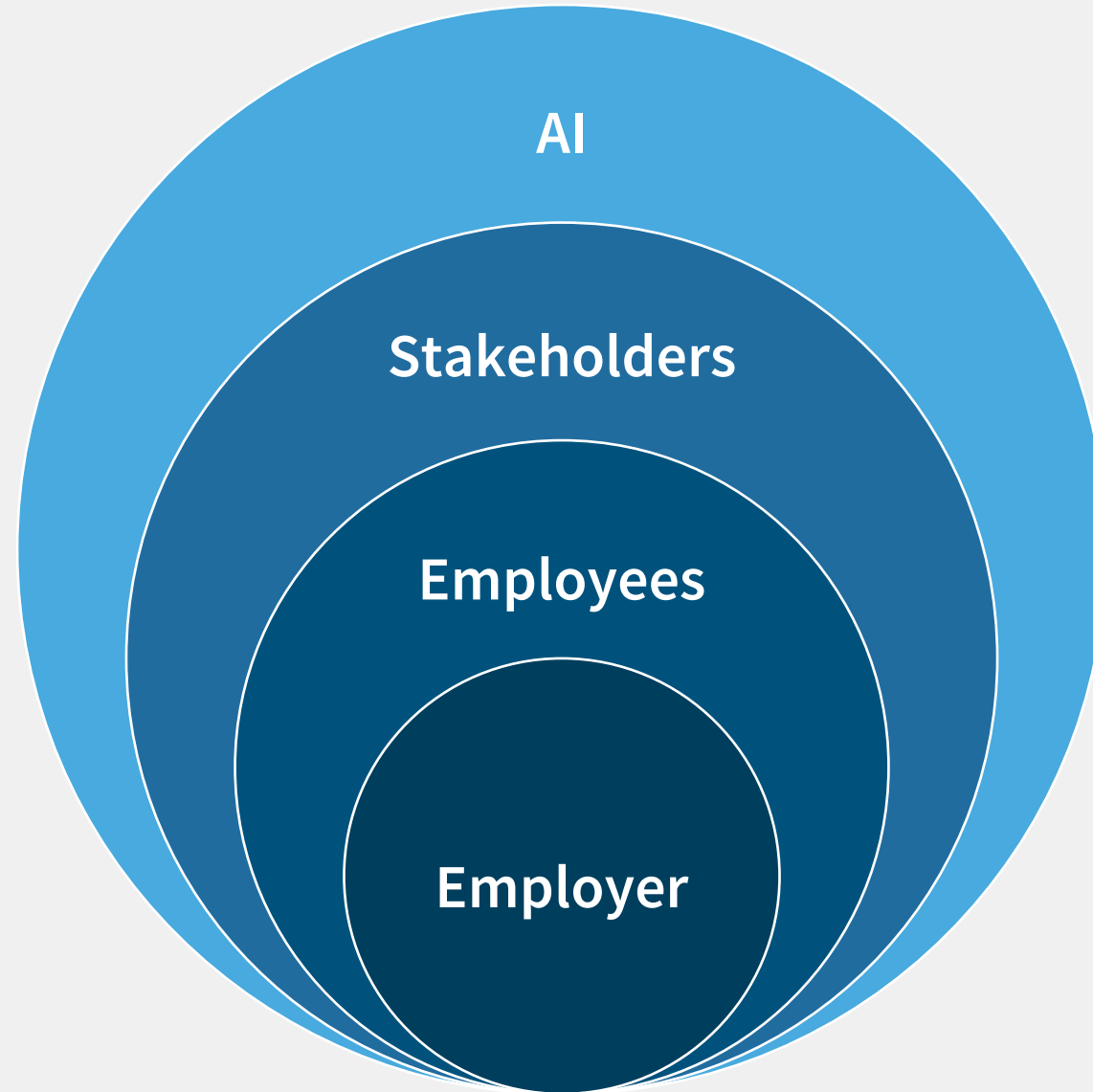
Copyright

Consumer Protections for Artificial Intelligence SB24-205



HR Pitfalls

- Overreliance
- Misuse
- IP protection





Action Steps

Develop an HR Strategy

- Business case
- Learn About AI
- Monitor AI Developments
- Evaluate How Other Employers are Using AI
- Identify Opportunities & Risks





Evaluate Legal Issues

- Review Policies
- Train Employees
- Consult Legal Counsel



Play and have fun!

ALWAYS include trained people when using AI in the workplace



AI IN THE WORKPLACE

Questions & Discussion

Employers Guide to Managing AI in the Workplace



THANK YOU

LEARN MORE: 800-884-1328
Info@employerscouncil.org