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To: Executive Board  
From: Kevin Bommer, Executive Director  
Date: December 3, 2021  
Subject: Agenda for the December 10, 2021 Board Meeting (VIRTUAL)

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**Attachments:**  
**Meeting Minutes from October 15, 2021**  
**BAM Committee Report**  
**Policy Committee Report**  
**Amicus Year-End Report**  
**CML Special Committee on Policing Report**  
**Board Subcommittee on Housing Report**  
**Draft 2022 CML Strategic Plan**  
**Draft 2022 Executive Director Performance Plan**

As previously announced, the CML Executive Board will meet **Friday, December 10, 2021 at 9:00 a.m.** This will be a **virtual meeting via Zoom**. Adjournment is anticipated before noon. **If you are unable to attend this meeting, please contact Lara Larkin ([llarkin@cml.org](mailto:llarkin@cml.org)).**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/81974765477?pwd=S1NDbIV3aThzNFAxeEJLUepIZk03Zz09&from=addon>

Meeting ID: 819 7476 5477

Passcode: 916281

Find your local number: <https://us02web.zoom.us/j/kuwEG2ZLk>

**AGENDA**

*\*Designates action item requiring a vote*

**9:00 a.m. Call to order, President Widner.**

**Establishment of a quorum.** (At least eight Board members must be present.)

**\*Approval of the attached October 15, 2021 minutes.**

**Welcome new CML staff members.** New staff members will be introduced and given an opportunity to tell the Board a little about themselves. Additional updates on staffing will be provided. (Kevin Bommer)

**\* Special Recognition.** A special recognition item will be presented to the Board and will require action by the Board to approve (President Widner)

\* **Procedure for filling Board vacancies.** There will be a total of two Board vacancies – one each in the small and medium population categories – by January. The Board will be presented with a proposed process for filling the vacancies. (Kevin Bommer)

\* **BAM Committee Report.** The Budget, Audit, and Management Committee met on December 2 and approved recommendations on the compensation plan methodology and salary ranges for 2022, updates to the CML employee handbook, use of designated funds, and the proposed 2022 budget. (Secretary/Treasurer Sandgren & Allison Wright, attachment)

\* **Policy Committee Report.** The Advocacy Team will report on recommendations from the CML Policy Committee meeting held on December 3<sup>rd</sup> and provide a preview of the 2022 session. (Meghan Dollar, attachment)

**Amicus Committee year-end report.** (David Broadwell & Robert Sheesley, attachment)

**Report from Special Committee on Policing.** (Meghan Dollar, attachment)

\* **Report from Board Subcommittee on Housing.** There will be an action item at the end of this report. (Meghan Dollar, attachment)

\* **Continue Board Subcommittee on Equity & Diversity.** The Board will be asked to affirm continuation of the subcommittee and its members. (Kevin Bommer)

\* **Updates to the CML Strategic Plan update.** Suggested edits from both the Board retreat and staff retreat have been combined into a proposed Strategic Plan updated for Board approval. (Kevin Bommer, attachment)

**Executive session** (Staff will be excused)

\* **Updated Executive Director Performance Plan.** (Kevin Bommer, attachment)

\* **Executive Director 2022 Compensation.** (Secretary/Treasurer Sandgren)

**Adjournment.**

**Next Meeting Date:** Friday, January 28, 2022. Time and format TBD.